

## Purpose and Scope

The purpose of this document detail how Access4u will meet its obligations to support safeguarding for Access4u Customers subject to restrictive practices, the National Disability Insurance Scheme (Restrictive Practices and Behaviour Support) Rules 2018 (the Rules) that require that a registered provider of specialist behaviour support services, must use a behaviour support practitioner whom the NDIS Quality and Safeguards Commissioner considers suitable.

## Responsibilities and delegations

This policy applies to	<i>This policy applies to: all staff and contractors</i>
Specific responsibilities	<p><i>All staff are required to be aware of this policy and staff working directly with Customers / participants.</i></p> <p><i>Management responsibilities- PBSP Practitioners are registered as Practitioners with NDIS.</i></p> <p><i>PBSP Practitioner responsible for being aware of their responsibilities under The Positive Behaviour Support Capability Framework</i></p>
Policy approval	CEO

## Policy context – this policy relates to:

Standards	<ul style="list-style-type: none"> <li>• NDIS Quality and Safeguards Commission Consent and Restrictive Practices documents.</li> <li>• United Nations Convention on the Rights of Persons with Disabilities 2006</li> </ul>
Legislation	<ul style="list-style-type: none"> <li>• <i>National Disability Insurance Scheme Act 2013</i></li> <li>• <i>Australian Human Rights Commission Act 1986</i></li> </ul>
Contractual obligations	<ul style="list-style-type: none"> <li>• <i>NDIS Registration as a Provider</i></li> <li>• <i>The Positive Behaviour Support Capability Framework</i></li> </ul>
Organisation policies	<ul style="list-style-type: none"> <li>• <i>PBSP Policy</i></li> </ul>
Forms, record keeping, other documents	<ul style="list-style-type: none"> <li>• <i>PBSP Plan template</i></li> <li>• <i>PBSP &amp; Crisis Management Plan template</i></li> <li>• <i>Consent Arrangement Profile.</i></li> </ul>

## 1. Definitions for the purpose of this policy the following definitions apply:

<b>Word</b>	<b>Definition</b>
<i>Positive Behaviour Support</i>	<i>Approved methods used to support individuals to develop and maintain appropriate behaviour based on a holistic assessment of the person's support needs.</i>

<i>Positive Behaviour Support Plan</i>	<i>A document of planned strategies based on assessment of need and used consistently by all staff to support a person to behave in a socially appropriate manner.</i>
<i>Specialist</i>	<i>Medical Practitioner, Psychologist, Behavioural Management Practitioner (Developmental Educator) or other professional with expertise.</i>
<i>PBSP Practitioner</i>	

## Procedure

To comply with this requirement, section 29 of the Rules requires that specialist behaviour support providers notify the NDIS Commission of their behaviour support practitioners.

The notification can be made by using the [Notification of Behaviour Support Practitioners \(s29\) – online form](#)

On the basis of the information collected from the notification, practitioners will be considered provisionally suitable as NDIS behaviour support practitioners and advised of this in writing. The provisional status will remain in place until the practitioner undergoes an assessment against the [Positive Behaviour Support Capability Framework](#).

## The Positive Behaviour Support Capability Framework

The Positive Behaviour Support Capability Framework focuses on the knowledge and skills that underpin contemporary evidence-based practice. It reflects the diversity and variation of the sector’s capability in delivering behaviour support and provides a pathway for recognition and professional progression for practitioners.

The aim of the Positive Behaviour Support Capability Framework is to strengthen the safeguards for people receiving behaviour support and demonstrate a clear commitment to the reduction and elimination of restrictive practices.

### Who Is the PBS Capability Framework For?

The PBS Capability Framework is for behaviour support practitioners who intend to register in their own right as sole practitioners under registration group 0110 (specialist behaviour support), or behaviour support practitioners who will be working for, or be engaged by, a registered 0110 service provider.

These practitioners need to be considered suitable by the NDIS Commission to deliver specialist positive behaviour support as an NDIS behaviour support practitioner [*NDIS (Quality Indicators) Guidelines 2018*].

According to the NDIS Rules, an NDIS behaviour support practitioner can “undertake behaviour support assessments (including functional behaviour assessments) and ... develop behaviour support

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plans that may contain the use of restrictive practices” [NDIS (Provider Registration and Practice Standards) Rules 2018, Section 5].

There are four levels of behaviour support practitioners within the PBS Capability Framework. These levels articulate the capabilities of a core practitioner through to recognising the expertise of highly experienced and specialist practitioners.